

## DESIGN DESK JOB OPPORTUNITIES:

The Rocky Mountain Collegian is hiring Graphic Designers for the 2021-22 academic year for the following positions (all applicants must be an enrolled student at Colorado State University):

### PAGE DESIGNER (2 positions available)

#### Job details:

- Page Designers are responsible for assisting the Design Director and Editor in creating The Collegian printed newspaper pages.
- Page design includes placing headlines, stories, images and other content under the newspaper layout standards.
- Page Designers work directly under the Design Editor, who will organize and disperse the required work and oversee the page production process.
- Page Designers work 1 production night per week and have the opportunity to apply for the [Freelance Illustrator](#) position below, which contributes to the creation of graphic illustrations and other visuals, as requested by reporters and other desk heads.
- Production occurs in the student media newsroom in the Lory Student Center basement at CSU.

#### What we are looking for:

- Someone with an interest in graphic design, publication design, illustration or digital art.
- Prior experience using the Adobe Creative Cloud suites, specifically InDesign and Illustrator.
- A creative mindset and careful attention to detail.
- A person who is able to work well under pressure and is responsive to hard deadlines.
- Someone with strong communications skills and ability to work in a team environment.

#### Compensation:

- Page Designers are paid a flat rate of \$40 per production night. Production typically lasts 3-5 hours for page designers.

### FREELANCE ILLUSTRATOR (multiple positions available)

#### Job details:

- The Freelance Illustrator position consists of creating graphic illustrations and other digitally designed works of art for both the printed newspaper and the online website.
- This position functions on a first-come-first-serve basis, whereby whoever claims the graphic request first (via group chat) is responsible for the creation of the required graphic and will be compensated accordingly.
- The Freelance Illustrator works directly under the Illustration Editor, who will organize and disperse the required work and oversee the creation process from initial sketches to final product.
- This position is freelance, meaning there is no face-to-face requirement, but the illustrator should expect to be in continuous contact with the Design Editor throughout the creation of each graphic and be prepared for any phone calls, video calls or occasional need to come into the newsroom. \*If the COVID-19 situation allows\*

## DESIGN DESK JOB OPPORTUNITIES:

continued...

- The Freelance Illustrator should be prepared for some design requests to have a quick turnaround with a deadline within 24 hours, while others may be extended to up to a week.
- All work will be credited to the artist but will remain the property of The Collegian after your contracted employment. The artist may continue to use their artwork produced for the purpose of dissemination of their professional work.

### What we are looking for:

- An applicant who has prior experience using the Adobe Creative Cloud suites, especially Illustrator, Photoshop and InDesign.
- An applicant who has advanced skills in use of Adobe CC and is confident with their ability to create what is asked for but is able to go above and beyond the expected.
- An artist who is interested in gaining real-life experience by creating graphics that will be publically published, as well as having a desire to develop their own skills as a designer.
- Someone who is able to think outside of the box and use their creativity to push artistic boundaries.
- A person who respects and abides by ethical considerations and follows standards set by The Collegian and the Director of the Design Desk.
- A person who has strong communication skills and can receive constructive criticism.
- Someone who is highly responsive to deadlines and is able to work quickly and efficiently when needed.

### Compensation:

Freelance Illustrators are paid on a per graphic basis, with each graphic being allocated either \$10, \$15, \$20 or \$25. Each allocation is determined by the Design Editor prior to being offered and reflects the following:

- The amount of time expected to be spent on the graphic
- The quality/intensity of the required work
- How often the graphic is expected to be used by The Collegian
- How soon the deadline is for the graphic

**TO APPLY: APPLICATIONS ARE OPEN UNTIL FILLED.**

To submit an application and/or to inquire more information for one or both of the available positions, please contact **Design Director Falyn Sebastian at [design@collegian.com](mailto:design@collegian.com)** with a resume, cover letter and a minimum of three samples of previous work.

The subject line of the application email must state:

**“Collegian 2021-2022 Design Desk Application: \*\*position(s) you are applying for\*\*”**

All applicants are encouraged to apply for both of the positions listed.

*Rocky Mountain Student Media Corporation is committed to increasing the diversity of our staff and providing a culturally responsive work environment. We encourage applications from people of all backgrounds and abilities. While RMSMC is an independent corporation from the University, we embrace Colorado State’s Principles of Community to guide us in our educational mission.*